

Modern Slavery and Human Trafficking Policy

1. Introduction

LEW Electrical Distributors is committed to preventing slavery and human trafficking in all its business activities and ensuring that its supply chains are free from such practices. This policy outlines our commitment to ethical business practices and the steps we take to ensure compliance with the Modern Slavery Act 2015.

LEW Electrical Distributors takes a zero-tolerance approach to modern slavery and human trafficking and expect our supply chain, employees and any contractors to take the same stance and to ensure they have systems in place to prevent this.

2. Our Business

LEW Electrical Distributors are one of the UK's leading independent electrical wholesalers, providing our customers with high quality products from our carefully selected supply chain.

We are dedicated to maintaining high standards of integrity and transparency in all our business dealings.

3. Our Commitment

We are committed to:

- Ensuring that modern slavery and human trafficking do not take place in any part of our business or supply chains.
- Conducting business in an ethical and responsible manner.
- Complying with all relevant legislation and regulations.

4. Supply Chain Due Diligence

We recognise the importance of conducting due diligence to identify and mitigate the risks of modern slavery and human trafficking in our supply chains. Our due diligence process includes:

- Assessing potential risks in our supply chains.
- Conducting supplier audits and assessments.
- Requiring suppliers to adhere to our Supplier Code of Conduct, which includes provisions related to the prevention of slavery and human trafficking.
- Terminating relationships with suppliers who fail to comply with our standards.

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5. Training and Awareness

We provide training to our employees and suppliers to raise awareness about the risks of slavery and human trafficking and to ensure they understand our policies and procedures. Training includes:

- Identifying signs of slavery and human trafficking.
- Understanding the importance of ethical business practices.
- Reporting and addressing concerns related to slavery and human trafficking.

6. Reporting and Accountability

We have established procedures for reporting and addressing concerns related to slavery and human trafficking. Employees and suppliers are encouraged to report any concerns through our confidential whistleblowing mechanism. All reports will be investigated, and appropriate action will be taken.

7. Monitoring and Review

We regularly review and update our policies and procedures to ensure they remain effective in preventing slavery and human trafficking. This policy will be reviewed annually and updated as necessary.

8. Approval and Publication

This policy has been approved by the Board of Directors and is signed by a director. It will be published on our website and made available to all employees and suppliers.

Signed:



Josh Johnson

Operations Director

12/05/2025

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